

BOARD OF TRUSTEES
Regular Meeting Minutes
March 25, 2025

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman
Patricia (Patty) Eckhardt, Vice Chairman
Valerie Gavin, Treasurer

Terry Nash
Travis Daise, MD, ex-officio

John Mosbarger
Vicki Baker
Brian James

Members absent:

Guests:

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer
Gina Eastin, Regional Analyst
Ryan Marvin, Support Services Director
Stephanie Klinge, SPC Clinical Coordinator
Tina Whisnant, Risk/Compliance Manager
Gail Shepherd, HRD
Jennifer Thompson, Dir. Of Comm. Education
Heather Prideaux, CFO
Lucretia Stargell, CEO
Allison Mulch, CCO

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Janet Craft
Marilyn Heifer

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:02p.m. and opened the floor for Public Comments.
- Public Comments: Marilyn Heifer present on behalf of the newspaper. She would like to highlight the board members in the papers and would like to schedule interviews with each one.
- Recognition of Special Guests and Announcements: Board would like to recognize employees for the efforts made during the I-70 events on March 14th. A ‘thank you’ to all.
- Ms. Eckhardt moved, and Mr. Nash seconded to approve the agenda with discussion. Motion carried.
 - Discussion:

Consent Agenda:

- Minutes from the Regular Meeting on February 25, 2025, presented for approval.
- Reminder of the next regular board meeting date of Tuesday, April 22, 2025, at 5:00 pm.
 - Discussion: none.
- Full department reports in separate packet.
- Ms. Eckhardt moved, and Mr. Nash seconded to approve the Consent Agenda as submitted. Motion carried.

Presentations:

- Lucretia Stargell reported on the March 14, 2025, mass casualty event. GRMC received a total of 28 patients with 3 transfers and 1 admit, discharging the rest. This was a great opportunity to see our team at our best and build relationships with the first responders. Attended the debrief on Saturday. Common Spirit sent out a counselor for employees to see as needed as well as Laci Leichliter, LSCSW, and Melisa Ramig, LMSW. Also set up a free 1-800 number to call for the next 60 days for employees to utilize the employee assistance program (EAP) benefit. Held internal round table meeting on Monday for a rundown of events and what to improve on in the future. A huge thank you to the whole team, even those who were not directly involved. Would like to set up a thank you for employees as well as all first responders involved. Senator Moran’s office called Saturday night and will be out for a site visit. Will move forward with a strong incident command team. Common Spirit reached out to say they would like to assist with the EMS personnel as well. The 10-33 foundation is setting things up in the community to help first responders. Per Brian James: Everyone out there, hospital included, was all hands in helping where they could. There were no complaints and everyone worked well together.

Senior Leadership Department Highlights:

- Chief Operating Officer / Clinics – Amie Powell
 - Showed volume variances for the month including Dr. Meyer’s days falling at an odd time. Drs.

Sears and Baran were out in February. There is never a Bazaz clinic with annual vacation scheduled. Took over Dr. Richheimer's schedule again. Will be implementing changes moving forward. Multiple patient cancellations in the month due to weather. Wound care continues to be a good change bringing it in-house.

- Questions:
- Human Resources Director - Gail Shepherd
 - Have 118 full-time/part-time employees right now with 1 new hire in February. GRMC will be hosting the Nex-Gen internship program again this summer. Will run the program slightly different to accommodate the students. The GRMC Auxiliary and SCCD Match Day donations bought new toys for the GFHC lobby. Local coffee truck, Tinkering Owl, will host an on-site day for the employees.
 - Questions:
- Support Services Director – Ryan Marvin
 - Made a lot of progress in the rehab relocation project. First Marshal was here on 02/25 for the annual inspection. Found minor fixes that were already corrected and submitted. Power outage on 03/16 due to power line that burnt up. Down for about 2 hours, but back up and running. Will finish phase 4 of the camera project this week. Main server room will move over to the telephone room this weekend. This will free up office space. Plan to move some people around to continue on the rehab relocation. Update from the fleet purchase of a new vehicle. They are just starting the build. Delivery estimate at the end of April.
 - Questions: Where are you at with maintaining the mass recon trailer? Trailer is there, but unsure of the details. Will bring information back next meeting. – What trees are being removed with the driveway project? One pine tree on the north side. Oak tree next to the building will not be touched.
- Director of Community Education and Outreach – Jennifer Thompson
 - Still meeting with Rollie for the Good Neighbor Hour Tuesday mornings. Hearing good feedback from the community. Doing community outreach with Lucretia to meet those at local businesses. Will be a part of the local business mixer in the 4th quarter. Community Meet and Greet on April 2nd in the Goodland Family Health Center.

Medical Executive Committee:

- No Medical Executive Committee meeting held in March.

Financials:

- Heather Prideaux presented a review of the February 2025 financials.
 - Total current assets went up a little bit from this time last year. Medicare receivable has gone down a bit with our census picking up. Net income of \$237,000 for the month. Patient revenue up 14% from budget.
 - Questions:
 - Motion to approve the February 2025 financials as presented by Mr. James, seconded by Ms. Gavin. Motion carried.

- Days liquid cash on hand: 226 from February 2025 stat report.
- Days in A/R: 50.99 from January 2025 stat report.

Risk / Quality:

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Board Committee Reports:

- By-Laws Committee: Received recommendations back from the lawyers, most with no issues. Have some confusion about the bonding amounts. Want to follow up with the county commission on the rules and amount. Board treasurer must be bonded. Will check with hospital insurance to see if the treasure is covered. Will need to modify the by-laws to reflect.
- Building Committee:
- Finance Committee: Public fund entity needs to be signed by Greg and John. Motion to add John Mosbarger to all bank accounts by Mr. Nash, seconded by Ms. Gavin. Motion carried. – Beginning to look at revenue broken down into categories to see what all is included. Building a really good tool to use for budgeting and strategic planning moving forward. Pulled a few invoices from the month for a quick audit.

Executive Session:

- Motion to enter into executive session with the Board and Leadership team to discuss strategic planning K.S.A 2017 Supp. 75-4319(b) for 15 minutes by Ms. Eckhardt, seconded by Ms. Baker at 5:45pm.
- Reconvened into open session at 6:00pm.
- Motion to extend the executive session for 20 minutes by Mr. Nash, seconded by Ms. Baker at 6:00pm.
- Reconvened into open session at 6:20pm.
- Motion to take Lucretia’s recommendation of moving forward with Western Kansas Oncology Group contingent on the Fair Market Value assessment by Mr. Nash, seconded by Mr. James. Motion carried.

Action and Discussion

- Ryan Marvin presented expanding the parking lot for outpatient services. The current parking lot is used for ER patients/visitors and outpatients. Graph drawing shown to display the outline of a drive-through parking and parking area out of C hall. There are currently two gazebos that would need to be moved as well as some trees. Received 4 quotes ranging from \$78,000 to \$161,500. Recommending moving forward with Miller Construction Services, LLC, at \$117,400. This includes tree removal with a tentative start date of April 7th. Everything is currently ADA compliant and will stay that way after the change. Given GRMC moves forward with oncology, these patients would park in the same space. This has been taken into consideration and all feel there is enough space. Most cases, chemo patients are dropped off and this drive through will accommodate that. Funding for this will come from the funded depreciation account. Currently sitting at \$470,000. Would need a down payment to get started. There is currently \$70,000 in the funded depreciation savings account for this. Motion to approve the quote from Miller Construction Services, LLC, in the amount of \$117,400 and then use the funded depreciation by Mr. Nash, seconded by Mr. James. Motion carried.

Items-Updates and New Business:

- Making note that the 2025 Budget was presented at the County Commissioners meeting on March 10, 2025.

CEO Report:

- Lucretia discussed the 340B program. This is a federal program related to drug costs. Public health service Act code 340B is where the name comes from. This program helps us get a significant discount on some drugs. This pricing is a risk from the drug companies. Hospitals often have to make a case for why they need the discount on these drugs. Had the opportunity to discuss with Sen. Billinger about the program. He is in full support of keeping the 340B program for the hospitals. There is a form to be sent out after the meeting for any board member who wishes to submit saying they stand behind the 340B program. RCHC works closely with Currier Drug here in town. There is direct patient benefit with drug pricing as well as the hospital. RCHC averages a net \$600K annual revenue from the program.
- First 30 days have been really good. Had opportunities to engage with the senior leadership team and still scheduling one on one meetings with department managers. Good to find out what the challenges are and how to support them. Good feedback on department rounding. Employees are excited to be here and think the hospital has a good future.
- U.S. Senator Jerry Moran has been invited for a site visit. It should be set up mid-April.
- Board retreat is coming up this Friday in Goodland.
- Excited to move forward strategically with the team and the community.

Common Spirit Report:

- None.

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- None.

Adjournment:

- With no further business to discuss, Mr. Nash moved, and Ms. Baker seconded to adjourn at 6:41pm.

John Mosbarger, Secretary